



GOVERNMENT FLYING SERVICE (Civil Service Vacancies)

Cadet Pilot

Salary

Disciplined Services (Officer) Pay Scale Point 1b (HK\$30,325 per month) to Disciplined Services (Officer) Pay Scale Point 2 (HK\$34,585 per month).

Entry Requirements

Candidates should:

- (a) (i) have Level 3 ^(Note 1) or equivalent or above in five subjects, including English Language, in the Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent; or
(ii) have Grade E or above in two subjects at Advanced Level in the Hong Kong Advanced Level Examination and Level 3 ^(Note 2)/Grade C or above in three other subjects, including English Language, in the Hong Kong Certificate of Education Examination (HKCEE), or equivalent;
- (b) pass a medical examination in accordance with the International Civil Aviation Organisation standards and have good vision^(Note 3);
- (c) pass a pilot technical written test and a pilot aptitude test;
- (d) have met the language proficiency requirements of Level 3^(Note 2) or above in English Language in the HKDSEE or HKCEE, or equivalent; and
- (e) have a pass result in Basic Law and National Security Law Test ^(Note 4).

Notes

- (1) For civil service appointment purpose, 'Attained with Distinction' in Applied Learning subjects (subject to a maximum of two Applied Learning subjects), and Grade C in Other Language subjects in the HKDSEE are accepted as equivalent to Level 3 in the New Senior Secondary subjects in the HKDSEE.
- (2) For civil service appointment purpose, 'Grade C' in English Language (Syllabus B) in the HKCEE before 2007 is accepted administratively as comparable to 'Level 3' in English Language in the 2007 HKCEE and henceforth.
- (3) Applicants must meet the requirements for the granting of HKCAD Class 1 Medical Certificate. In general, applicants who need to wear corrective lenses and/or have undergone eye refractive surgeries may be considered provided that they could meet the requirements for the granting of HKCAD Class 1 Medical Certificate.

(4) All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the Basic Law and National Security Law Test is an entry requirement for all civil service jobs. Only those candidates who have passed the Basic Law and National Security Law Test will be considered for appointment.

For candidates who have not taken the relevant Basic Law and National Security Law Test or have not attained a pass result in the relevant Basic Law and National Security Law Test at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant Basic Law and National Security Law Test during the recruitment process.

Duties

Undergo training in pilot duties normally for a period of 3 years. He/She will be subject to discipline under the Government Flying Service Ordinance and may be required to wear uniform and work shifts; undergo training outside normal office hours and on weekends; and undergo training outside Hong Kong.

Terms of Appointment

New recruits will be appointed on civil service probationary terms for three years, and may be considered for appointment on the prevailing permanent terms upon satisfactory completion of the probationary period.

Contact Address and Enquiry Telephone

Address: Personnel Section, Government Flying Service, 18 South Perimeter Road, Hong Kong International Airport, Lantau, Hong Kong
Telephone: (852) 2305 8356

Closing Date for Application: 22 January 2026

How to Apply

Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (<https://www.csb.gov.hk>). Applications which are incomplete or submitted in person, by post, by fax or by e-mail will not be considered.

Candidates must state clearly results of all subjects obtained in the public examinations on the application forms. For qualifications awarded by local institutions/Hong Kong Examinations and Assessment Authority, copies of the relevant transcripts/diplomas/certificates/other qualification documents are not required to be submitted at this stage of application. As for qualifications obtained from institutions

outside Hong Kong, copies of the relevant transcripts/diplomas/certificates or other qualification documents by post to the above contact address on or before 6 February 2026. The on-line application number should be quoted on the envelope and copies of the supporting documents.

If candidates fail to state clearly results of all subjects obtained in the public examinations or fail to provide the supporting documents as requested, their applications may not be considered. Applicants are required to provide their email addresses on the application forms. Applicants who are selected for further consideration will normally receive an invitation by email in about three to six weeks from the closing date for application. Those who are not invited for assessment/interview may assume that their applications are unsuccessful.

General Notes

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on the maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the assessment/interview.
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the assessment/interview without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "*Employ People Based on Their Abilities - Application for Government Jobs by Persons with Disabilities*" which is available for reference on the Civil Service Bureau's website at <https://www.csb.gov.hk> under "Administration of the Civil Service – Appointments".

- (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the above enquiry address.
- (j) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.



政府飛行服務隊 (公務員職位空缺)

見習機師

薪酬

紀律人員(主任級)薪級表第1b點(月薪港幣30,325元)至紀律人員(主任級)薪級表第2點(月薪港幣34,585元)。

入職條件

申請人必須具備下列資格：

- (a) (i) 在香港中學文憑考試有五科包括英國語文科成績達第3級^(註 1)(或同等程度)或以上，或具備同等學歷；或
(ii) 在香港高級程度會考有兩科高級程度科目成績達E級或以上，以及在香港中學會考另外三科成績達第3級^(註 2) / C級或以上，其中包括英國語文科，或具備同等學歷；
- (b) 按照國際民用航空組織的標準，通過體格檢驗，並具有良好視力^(註 3)；
- (c) 通過機師技術筆試及機師能力傾向測驗；
- (d) 符合語文能力要求，在香港中學文憑考試或香港中學會考英國語文科考試成績達第3級^(註 2)或以上，或具備同等成績；及
- (e) 在《基本法及香港國安法》測試取得及格成績^(註 4)。

註

- (1) 政府在聘任公務員時，香港中學文憑考試應用學習科目(最多計算兩科)「達標並表現優異」成績，以及其他語言科目C級成績，會被視為相等於新高中科目第3級成績。
- (2) 政府在聘任公務員時，2007年前的香港中學會考英國語文科(課程乙)C級的成績，在行政上會被視為等同2007年或之後香港中學會考英國語文科第3級的成績。
- (3) 申請人必須符合香港民航處一級體檢的要求。一般來說，申請人如需佩戴矯視鏡及/或曾接受矯視手術，但符合香港民航處一級體檢的要求，亦可予以考慮。
- (4) 政府會測試所有應徵公務員職位人士的《基本法》及《香港國安法》知識。在

《基本法及香港國安法》測試取得及格成績是所有公務員職位的入職條件。申請人必須在《基本法及香港國安法》測試中取得及格成績方會獲考慮聘用。

如申請人在申請公務員職位時仍未曾參加相關的《基本法及香港國安法》測試或未曾在相關的《基本法及香港國安法》測試考獲及格成績，仍可作出申請。他們會被安排在招聘過程中參加相關的《基本法及香港國安法》測試。

職責

接受三年有關機師職責的訓練，並須遵守政府飛行服務隊條例有關紀律事宜的規定及可能須要穿著制服及輪班工作；在正常辦公時間以外及在周末接受培訓；及在香港以外地方接受培訓。

聘用條款

獲取錄的申請人會按公務員試用條款受聘，試用期為三年。成功通過試用期者會獲當局考慮按當時適用的長期聘用條款受聘。

聯絡地址及查詢電話

地址：香港大嶼山香港國際機場南環路18號政府飛行服務隊人事組
電話：(852) 2305 8356

截止申請日期：二零二六年一月二十二日

申請手續

申請人必須透過公務員事務局的G.F. 340網上申請系統 (<https://www.csb.gov.hk>) 作網上申請。申請書如資料不全或以親身、郵寄、傳真或電郵方式遞交，概不受理。

申請人必須在申請書上清楚列出已獲取的公開考試所有科目成績。持有本地院校／香港考試及評核局所頒授學歷的申請人，在現階段毋須遞交修業成績表／文憑／證書／其他證明文件副本。至於持有非本地學歷的人士，則須提交修業成績表／文憑／證書／其他證明文件副本並須在二零二六年二月六日或之前把所需的證明文件副本郵寄至上述聯絡地址，並在信封及各證明文件副本上註明網上申請編號。

如申請人沒有清楚列出已獲取的公開考試所有科目成績或未能提供所需的證明文件，其申請書將可能不獲受理。申請人請於申請書內提供一個電郵地址。申請人如獲甄選予進一步考慮，通常會在截止申請日期後約三至六個星期內接獲電郵通知。如申請人未獲邀參加測試/面試，則可視作經已落選。

附註

- (a) 除另有指明外，申請人於獲聘時必須已成為香港特別行政區永久性居民。
- (b) 作為提供平等就業機會的僱主，政府致力消除在就業方面的歧視。所有符合基本入職條件的人士，不論其殘疾、性別、婚姻狀況、懷孕、年齡、家庭崗位、性傾向和種族，均可申請本欄內的職位。
- (c) 公務員職位是公務員編制內的職位。應徵者如獲聘用，將按公務員聘用條款和服務條件聘用，並成為公務員。
- (d) 入職薪酬、聘用條款及服務條件，應以獲聘時之規定為準。
- (e) 頂薪點的資料只供參考，該項資料日後或會作出更改。
- (f) 附帶福利包括有薪假期、醫療及牙科診療。在適當情況下，公務員更可獲得房屋資助。
- (g) 如果符合訂明入職條件的應徵者人數眾多，招聘部門可以訂立篩選準則，甄選條件較佳的應徵者，以便進一步處理。在此情況下，只有獲篩選的應徵者會獲邀參加招聘測試/面試。
- (h) 政府的政策，是盡可能安排殘疾人士擔任適合的職位。殘疾人士申請職位，如其符合入職條件，毋須再經篩選，便會獲邀參加測試/面試。在適合受聘而有申報為殘疾的申請人和適合受聘程度相若的其他申請人當中，招聘當局可給予前者適度的優先錄用機會。有關政府聘用殘疾人士的政策及其他相關措施載列於《用人唯才：殘疾人士申請政府職位》的資料冊內。申請人可於公務員事務局互聯網站參閱該資料冊，網址如下：<https://www.csb.gov.hk> 內的“公務員隊伍的管理-聘任”。
- (i) 持有本港以外學府／非香港考試及評核局頒授的學歷人士亦可申請，惟其學歷必須經過評審以確定是否與職位所要求的本地學歷水平相若。有關申請人須郵寄修業成績副本及證書副本到上述聯絡地址。
- (j) 在臨近截止申請日期，接受網上申請的伺服器可能因為需要處理大量申請而非常繁忙。申請人應盡早遞交申請，以確保在限期前成功於網上完成申請程序。